

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 07741.ACO

Ministry General Information

Ministry Number	07741
Ministry Name	FIRST PRESBYTERIAN CHURCH OF MONTROSE PA
Mailing Address	367 CHURCH STREET MONTROSE, PA 18801
Phone	570-278-3296
Fax	
E-Mail	firstpresbyterianmontrose@yahoo.com
WWW Address	www.fpcmontroserg.org
Ministry Size	101 - 250 members
Ethnic Composition	
	White 100%

Average Worship Attendance	50
Church School Attendance	9
Curriculum	
Yoked	False
Presbytery	LACKAWANNA PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Town

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Solo Pastor
Experience Required:	No Experience
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:

Other Training:	
Brief Church Mission Statement:	

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- To proclaim the Gospel of Jesus Christ given through the Bible, the inspired Word of God
- To provide a space for worship, nurture, and spiritual fellowship
- To respond to God's command to love one another through the support of Christian missions, locally and around the world
- To share the light of the world

What is the congregation's or organization's vision for ministry:

It is our church's vision to reach out to minister the good news of Jesus Christ to our congregation and our neighbors. Worship is the heart of our ministry. As we gather to worship God, we share in scriptures, music, prayers and the Word. We follow traditional liturgy using old and new hymns from the Blue Presbyterian Hymnal or from one called the Living Hymnal, created by a former resident of Montrose. At the start of the pandemic, we like many congregations began worshiping using Zoom. This allowed us to stream live to Facebook and post the recording later on YouTube and Radio Station WPEL. At the same time, it enabled us to include much of the order of worship in a weekly PowerPoint including videos for anthems and other purposes. When we returned to worship in the sanctuary, we did so "hybrid", incorporating the Zoom feed into the physical space and service. We have found that we are reaching more than 40 additional people per week through digital venues.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our church strives to have a positive, recognizable identity in the community, known for sharing God's love in authentic ways through worship and compassion. A core value of our church is demonstrated by caring for our members and community needs. Our congregation reaches out in many caring ways as follows: the local food bank, broadcasting our Sunday worship service through a radio ministry program, participation in community based 4th of July activities, significant mission giving and outreach, hosting church dinners, monthly mission focus and conducting Lenten and Advent Organ/Piano meditations/ luncheons.

How will this position help you to reach your vision and mission goals:

- **The Pastor will help the congregation fulfill its mission and purpose by providing primary leadership in the areas of preaching, teaching, worship, prayer, and pastoral care.**
- **The Pastor will provide spiritual, pastoral, and administrative leadership for the congregation within the framework of PCUSA church policy.**
- **The Pastor will work in conjunction with the Session as a whole keeping with the stated purpose, mission and vision of the church.**
- **The Pastor will have the spiritual oversight of the congregation and will be responsible for dispersing the manifold grace of God and the ordinances and sacraments instituted by Christ.**
- **The Pastor will preach and teach from the Holy Bible, the word of God. He/she will preach the Gospel of Jesus Christ to all individuals of FPC that they may grow in their Christian experience.**

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

- **A self-conscious, informed, and gracious commitment to the reformed faith as it is expressed in our Confession and catechisms.**
- **An engaging and effective preacher, and who can energetically and effectively lead worship.**
- **Clearly and genuinely loves people.**
- **Heart and concern for the lost and needy, near and far.**
- **Approachable and listens well.**
- **Has the ability to identify and link the gifts and passions of the church members with the church's ministries.**

What specific tasks, assignments, and program areas will this person have responsibility?

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PREACHING, TEACHING, PRAYER, AND WORSHIP (40-50%)

- Prepare and develop gospel-centered, biblically faithful sermons.
- Administer the sacraments.
- Lead in congregational worship and provide direction and creative input to worship service.
- Engage in on-going education and development to continue to develop as a preacher and steward of the Gospel.
- Conduct adult education classes.
- Conduct weddings and funerals.
- Work with other pastors/denominations in our area

PASTORAL CARE (20-30%)

- Effectively shepherd the staff, elders, and members of the FPC.
- Work closely with the ruling elders and deacons in the coordination of pastoral care.
- Encourage a culture of prayer as FPC.
- Visit the sick, needy, and other congregants.
- Provide in-home communion when requested accompanied with a ruling elder or deacon.

LEADERSHIP/ADMINISTRATION (10-20%)

- Set the administrative direction of the church as a whole, developing and establishing working policies and procedures, as approved by session
- Serve as Moderator of session and as ex-officio member of all session committees.
- Direct, develop, shepherd and supervise staff.
- Participate in annual staff reviews.
- Coordinate and help guide all committees directly or indirectly.
- Moderate congregational and annual meetings.

OTHER (5-10%)

- Active involvement in the Lackawanna Presbytery- attend presbytery meetings and serve on presbytery committees.
- Engage in the community of pastors in the Montrose area and participate in ecumenical activities.

Optional Links:

This link provides demographical information about our community:
http://en.wikipedia.org/wiki/Susquehanna_County,_Pennsylvania

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Lifelong Learner

Public Communicator

Technologically Savvy

Task Manager

Collaboration

Interpersonal Engagement

Motivator

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$59,675

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Lisa Heckman	367 Church Street, Montrose Pa. 18801	570-278-3296	Interim Pastor	firstpresbyterianmontrose@yahoo.com
David Coleman	243 Cruser Street, Montrose Pa. 18801	570-278-2525	Friend/Former member/Guest Speaker	artistsjoywrites@gmail.com
Cynthia Beeman	26 Church Street, Montrose Pa. 18801	570-278-1776	Director Interfaith	director@interfaithsc.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 08/15/2022

Self-referral Contact Information

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