

Otisville-Mt. Hope Presbyterian Church

In-Depth Summary Job Description

Position Title: Solo Pastor (Full-Time, Installed)

Church Name: Otisville-Mt. Hope Presbyterian Church

Location: Otisville, NY

Presbytery: Hudson River Presbytery

Congregation Size: 250–400

Worship Attendance: 144 (average)

About Us

Otisville-Mt. Hope Presbyterian Church is a warm, welcoming, and mission-focused congregation located in a small but diverse village in Orange County, NY. For over 40 years, we were blessed with pastoral consistency, and now we look forward to partnering with a new pastor who will journey with us into the next chapter of faithful service and growth. We are Christ-centered, multigenerational, and deeply engaged with our community through outreach programs, youth initiatives, and worship life.

Role and Responsibilities

The Solo Pastor will:

- Lead and preach at weekly worship and special services (e.g., Christmas Eve, Maundy Thursday).
- Provide pastoral care including home, hospital, and emergency visits.
- Conduct weddings, funerals, baptisms, and confirmation classes.
- Collaborate with volunteers and staff to strengthen Christian education, youth programming, and mission engagement.
- Serve as Moderator of the Session and Board of Deacons.
- Attend Presbytery meetings and represent the congregation faithfully.
- Maintain regular office hours and open communication with members.
- Support outreach efforts including food pantry, youth backpack program, prayer shawl ministry, and community events.

Qualities We Seek

We are looking for a pastor who is:

- Biblically grounded, engaging, and accessible in preaching and teaching.

- Passionate about youth and family ministry.
- Compassionate, with strong pastoral presence and availability.
- Collaborative and relational with a heart for volunteer-led ministry.
- Open-minded, inclusive, humble, humorous, and adaptable.
- Comfortable with diverse communities and multi-generational ministry.
- Creative in approach and rooted in spiritual disciplines.

Compensation and Housing

Effective Salary Minimum: \$75,000

Housing: Negotiable (manse or housing allowance)

Benefits: As defined by the Presbyterian Church (USA) compensation guidelines

Our Community

Otisville is a small, walkable village with strong ties between neighbors. We serve people from all walks of life and address a variety of needs through food security programs, youth outreach, disaster relief efforts, and spiritual care. Our congregation is known for its warmth, flexibility, and commitment to service.