

**Jethro Memorial Presbyterian Church**  
**Covenant Call Pastor Agreement for Part-Time Pastor**  
**The contract is for one year.**

The pastor will be responsible for:

- Moderate the session and congregational meetings
- Serve as head of staff
- Lead worship and preach at regular Sunday services
- Lead Bible Study weekly
- Serve Communion to the Congregation
- Serve Communion to the home bound
- Arrange for substitute preachers on any Sundays not present
- Visits the sick and home-bound
- Officiate at weddings, funerals and baptisms
- Provide administrative leadership
- Lead new member classes
- Work with committee chairs
- Represent the church in dealing with outside organizations
- Pray for the church

In support of our pastor, it is the promise of the congregation, leadership, and staff to:

- Pray for and support the pastor in his/her ministry
- Provide regular financial compensation according to the terms in the contract
- Actively participate in the life of the congregation
- Actively work to grow the congregation and participate in activities
- Participate in the leadership and administration of the church
- Actively engage in implementing new ideas and programs
- Support one another in our faith journey and in our roles in the church
- Pray, sing, and celebrate with and for one another in the name of the Lord.

# COVENANT CALL PASTORAL AGREEMENT

The following contract between the session of Jethro Memorial Presbyterian Church and Rev. \_\_\_\_\_ is for the purpose of providing pastoral services as a **Covenant Call Part-Time Pastor** to the Church for a period of **one year**:

## TERMS:

The pastor is employed on a part-time basis, serving approximately 22 hours per week, and will be compensated as follows:

**Please attach complete position description**  
**If part-time list # of hours per activity.**

	Part-time 22 hours	
Effective Salary	\$27,276	
Vouchered expense account	\$ 1,500	
Continuing education	2 weeks	
Vouchered Continuing Ed	\$ 750	
Vacation	1 Month (4 or 5 Sundays)	
Sick Leave	Prorated upon contract	
Housing	0	
Penson, Medical dues and death benefits	0	

**IT IS FURTHER UNDERSTOOD THAT THE PASTOR WILL NURTURE THE RELATIONSHIP BETWEEN THE PRESBYTERY AND THE CONGREGATION AND ENCOURAGE PARTICIPATION IN THE LIFE OF THE PRESBYTERY.**

This agreement may be terminated by either party (session or pastor) upon 30 days written notice.