



**PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
100 WITHERSPOON STREET
LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870
www.pcusa.org/clc**

MINISTRY INFORMATION FORM

Ministry ID 04764
Ministry Name First Presbyterian Church of Bordentown
Mailing Address 435 Farnsworth Ave.
City Bordentown State NJ Zip Code 08505
Telephone Number 609-298-1243 Fax Number n/a
Email bordentownpresbyterian@gmail.com
Web site www.bordentownpresbyterian.com

Congregation or Organization Size (Select one)

- Under 100 members
 101 - 250 members
 251 - 400 members
 401 - 650 members
 651 - 1000 members
 1001 - 1500 members
 More than 1500 members
 N/A

Average Worship Attendance 40

Revised 3/2016



Church School Attendance 10 Sunday school, 6-7 youth group

Church School Curriculum "All together now"

Check if certified as eligible for participation in the Seminary Debt Assistance Program

Ethnic Composition Of Congregation (in whole %):

Enter the percentage of each racial ethnic component of your congregation.

0 American Indian or Alaska Native
2 Asian
2 Black or African American (African Native, Caribbean)
0 Hispanic Latino/Latina, Spanish
0 Middle Eastern
0 Native Hawaiian or Other Pacific Islander
96 White
Other _____

Presbytery for Southern New Jersey Synod of the Northeast

Community Type (select one)

_____ College _____ Rural _____ Suburban
_____ Small City x _____ Town _____ Urban
_____ Village _____ Recreation _____ Retirement
_____ N/A

Clerk of Session Contact Information:

Name Jane Erickson

Address 7 Thompson St.

City Bordentown State NJ Zip Code 08505

Preferred Phone 609-658-6706 Alternate Phone _____

E-mail jannerickson1911@yahoo.com FAX n/a



***Select below the position to be filled and the minimal number of years of experience required (e.g. no experience, first ordained call, up to 2 years, 2-5 years, 5-10 years, or above 10 years)**

<u>Years of Experience</u>	<u>Position Type</u>	<u>Years of Experience</u>	<u>Position Type</u>
no experience	Solo Pastor		General Assembly Staff
	Head of Staff (Multi-staff Pastor, who supervised two teaching elders and other staff)		Church Business Administrator
	Head of Staff (supervised one teaching elder and other staff)		Executive Director
	Associate Pastor (Christian Education)		Director of Music (non-ordained)
	Associate Pastor (Youth)		Minister of Music (ordained)
	Associate Pastor (Other)		Mission Co-worker (International)
	Pastor (Church Planter, New Worshipping Community)		Christian Educator (Certified)
	Pastor (Transformation/Redevelopment)		Christian Educator (non-certified)
	Pastor Interim		Administrator
	Pastor (for a designated term)		Funds Developer
	Pastor (Other Temporary i.e., Supply, Student)		Finance Manager
	Pastor, yoked/parish		Media Specialist
	Co-pastor		Communicator
	Executive Pastor		Coordinator
	Evangelist or Mission Pastor		Youth Director (non-ordained)
	Bi-vocational/Tentmaker		Other
	Chaplain		
	Pastoral Counselor		
	College/Seminary Faculty		
	Seminary Staff		
	Campus Ministry		
	General Presbyter/Executive Presbyter		
	Presbytery Leader		
	Stated Clerk (Presbytery)		
	Synod Executive		
	Mid-Council Program Staff		

Revised 3/2016



You may also specify the position title (if appropriate) Pastor

***Employment Status**

Full Time Part Time Open to Either
 Bi-vocational (able to provide employment through outside partnership)

Is this a yoked congregation? No Yes
(If yes, please complete the Yoked Congregation Detail Form.)

Clergy Couple (Are you open to a clergy couple?) Yes No

Certification/Training (check below the desired certification or training needed for the position):

Interim/Transitional Ministry Training	<input type="checkbox"/>	Interim Executive Presbyter Training	<input type="checkbox"/>
Certified Christian Educator	<input type="checkbox"/>	Certified Business Administrator	<input type="checkbox"/>
Certified Conflict Mediator	<input type="checkbox"/>	Clinical Pastoral Education Training	<input type="checkbox"/>
Other	<input type="checkbox"/>		

Language Requirements

<input checked="" type="checkbox"/> English	<input type="checkbox"/> Spanish	<input type="checkbox"/> Korean	<input type="checkbox"/> French
<input type="checkbox"/> Arabic	<input type="checkbox"/> Armenian	<input type="checkbox"/> Creole	<input type="checkbox"/> Portuguese
<input type="checkbox"/> Japanese	<input type="checkbox"/> Russian	<input type="checkbox"/> Swahili	<input type="checkbox"/> Burmese
<input type="checkbox"/> Cambodian	<input type="checkbox"/> Indonesian	<input type="checkbox"/> Laotian	<input type="checkbox"/> Thai
<input type="checkbox"/> Vietnamese	<input type="checkbox"/> Taiwanese	<input type="checkbox"/> Cantonese	<input type="checkbox"/> Mandarin Chinese
<input type="checkbox"/> Twi	<input type="checkbox"/> Sign Language	<input type="checkbox"/> Other	

Statement of Faith Required Yes No

Mission Statement

What is your congregation's or organization's Mission Statement?
See attached document.



NARRATIVE QUESTIONS

(For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.)

See attached document.

1. What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.
2. How do you feel called to reach out to address the emerging needs of your community or constituency?
3. How will this position help you to reach your vision and mission goals?
4. Provide a description of the characteristics needed by the person who is open to being called to this congregation and/or organization.
5. For what specific tasks, assignments, and programs areas will this person have responsibility?

OPTIONAL LINKS

Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. *organization or community websites, online newsletters, demographic information*) Please note the CLC system does not warehouse links. (Limit characters to 500)

bordentownpresbyterian.org/pastor-search.html



***LEADERSHIP COMPETENCIES**

(Select 10 leadership competencies from the list below that are required for the position.)

THEOLOGICAL/SPIRITUAL INTERPRETER		
x	Compassionate – having the ability to suffer with others; being motivated by others pain and is called into action as advocate; is motivated by caring for others while concurrently keeping the organizational goals clearly in focus.	Hopeful – maintains stability in the moment and hope for the future; provides direction, guidance, and faith when describing basic needs; and helps followers to see a way through chaos and complexity.
x	Preaching and Worship Leadership: Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.	x
	Lifelong Learner – individuals who use every experience in life as a potential tool for growth; one who pursues continuing education; and those who build on strengths and seek assistance to improve weaknesses.	Teacher – creates learning environments where students are active participants as individuals and as members of collaborative groups; designs lesson plans that teach concepts, facts, and theology; effectively uses multiple learning tools to reach a wide variety of learners; revises instructional strategies based upon ministry/organization context.
COMMUNICATION		
	Communicator - Advances the abilities of individuals and the organizations through active listening supported with meaningful oral and written presentation of information.	Bilingual – having the ability to use two languages, especially with equal or nearly equal fluency; able to use multiple languages in communication.
x	Public Communicator - Demonstrates a comfortable ease when speaking in a variety of settings (both small and large groups); is effective at addressing a variety of topics; can get messages across with the desired effect.	Media Communicator: Has experience developing materials for a variety of written or multimedia forms of communications (print, Internet-based, social media, etc.)
	Technologically Savvy - the ability to navigate successfully the world of technology using software, blogging, multi-media, and websites as tools for ministry.	



ORGANIZATIONAL LEADERSHIP

	Advisor – an individual others turn to for counsel and guidance; provides coaching; expertise for congregations or other organizations.		Change Agent – having the ability to lead the change process successfully; anchoring the change in the congregation's/organization's vision and mission.
	Contextualization – the ability to assess accurately the context, environment, history, relationships and uniqueness of a congregation or organization.		Culturally Proficient – having solid understanding of the norms, values and common behaviors of various peoples, including direct experience working in multiple cultural and cross-cultural settings.
	Externally Aware - identifies and keeps informed of the polity of the church and/or the organization; maintains current with laws, regulations, policies, procedures, trends, and developments both internally and in the larger society.	x	Entrepreneurial - leaders that are creative in using resources; identifies opportunities to develop; is willing to take risks, initiates actions that involve a deliberate risk to achieve a recognized benefit or advantage.
	Risk Taker – persons with the ability to take appropriate risk to accomplish needed goals; one who thinks outside the box and who is not afraid of challenging the status-quo.		Task Manager - Assures that effective controls are developed and maintained to ensure the integrity of the organization; holds self and others accountable for rules and responsibilities; can be relied upon to ensure that projects within areas of specific responsibility are completed in a timely manner and within budget; and monitors and evaluates plans, focuses on results and measuring attainment of outcomes.
	Willingness to Engage Conflict: Steps up to conflicts, seeing them as opportunities; reads situations quickly; good at focused listening; can identify common ground and elicit cooperation from others in crafting mutual solutions.		Decision Making: Makes effective decisions, balancing analysis, wisdom, experience, and judgment; is aware of the long term implications of choices made; is generally regarded as offering solutions and suggestions that are correct and effective.
	Organizational Agility: Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.	x	Strategy and Vision: Sees ahead clearly, keeping focused on the larger picture; can anticipate future consequences and trends accurately; is future oriented; casts a compelling and inspired vision for a preferred future; sees possibility; crafts breakthrough strategies.
	Financial Manager – deliver results by maximizing organizational effectiveness and sustainability through the best use of available financial resources; allocates and manages finances transparently; implements strategies to achieve operational efficiencies and value for money; puts in place rigorous and comprehensive financial accountability systems.		Funds Developer – maintains the ability to solicit donations used to fund the budget of the organization; effectively expresses the needs for funds to potential donors; responsible for adding new potential donors to the organization's contact list; prepares statement of planned activities and enlists support for mission initiatives.
x	Collaboration: Has a natural orientation toward getting people to work together; shares wins and successes; fosters open dialogue; lets people finish and be responsible for their work; creates strong feelings of belonging among group members; is a good judge of talent and can accurately assess the		



strengths and limitations of others.		
INTERPERSONAL ENGAGEMENT		
x	Interpersonal Engagement - Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations, and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.	Bridge Builder – possessing a certain responsibility for the unity of the congregation and or organization; works to connect people of different cultures, worldviews, and theological positions.
	Motivator - Creates and sustains an organizational culture which permits others to provide the quality of service essential to high performance. Enables others to acquire the tools and support they need to perform well; and influences others toward a spirit of service and meaningful contributions to mission accomplishment.	x
	Initiative: Demonstrates ambition is highly motivated; is action oriented and full of energy for things seen as challenging; seizes opportunity; pushes self and others to achieve desired results.	x
	Self Differentiation: Demonstrates strong and appropriate personal boundaries in relationships; has a healthy appreciation of self, without being egotistical; is emotionally mature; can maintain a less- anxious presence in the midst of turmoil; is not overly dependent upon outside affirmation; works to build a strong personal support system.	

***COMPENSATION AND HOUSING:** *A range is needed for matching purposes. The maximum salary is not published anywhere.* Effective salary is cash salary plus housing allowance or manse value and other compensation considered “effective salary” by the Board of Pensions of the PC (U.S.A.)

See Effective Salary Definition at [Board of Pensions](#).

Minimum *Effective* Salary \$ 56,501

Maximum *Effective* Salary 85,000

Housing Type Manse
 Housing Allowance
 Open To Either (Manse or Housing Allowance)
 Not Applicable (*For Non-pastoral Positions Only*)

Revised 3/2016



***EQUAL EMPLOYMENT OPPORTUNITY**

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)

Each Pastor Nominating committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the church "...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."

Has the Pastor Nominating Committee and Search Committee affirmed its intention to follow the Form of Government in this regard?

Yes

No

REFERENCES (Limit 3)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name William Stell
Address 88 W. Broad Street, Hopewell, NJ 08525
Phone Numbers 903-272-7785
Relation Former Pastor. Currently preaches with us on occasion.
E-mail wmstell@gmail.com

Name Teagan Livingston
Address 49 West Spring Street, Somerville, NJ 08876-1627
Phone Numbers 609-937-2732
Relation Former COM Liaison
E-mail TALivingston@comcast.net

Revised 3/2016

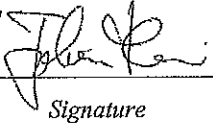


Name Terry Fouse
Address 20 White Stag Road, Yardville, NJ 08620
Phone Numbers 609-585-3248
Relation Former Temporary Pastor. Currently provides pastoral care and preaches with us on occasion.
E-mail GandTFouse@gmail.com

***Pastor Nominating Committee/Search Committee Chairperson/Mid-council Search Committee Chairperson:**

Name Johanna Heine
Address 339 W. Burlington St
City Bordentown State NJ Zip Code 08505
Preferred Phone 224-475-6462
Alternate Phone n/a
E-mail Address for PNC Communications (required): bordentownpastorsearch@gmail.com

ENDORSEMENTS

Pastor Nominating Committee/  Date Dec. 11, 2022
Search Committee _____

Clerk of Session _____ Date _____
Signature

Presbytery _____ Date _____
Signature

MIF-NARRATIVE (1500 characters maximum per answer)

1. What is the congregation's vision for ministry? How is this vision lived out?

Our mission as a congregation is to proclaim the good news in word and deed. God's love in Jesus Christ brought light and healing to this world 2000 years ago and still does today. We want to be a community of believers that makes God's love known and tangible and is faithful beyond traditional boundaries.

We strive to...

- ...embrace people as beloved children of God, regardless of their background, orientation, or current situation.
- ...care for each other in good and bad times and support each other on our faith journey.
- ...serve our greater community in the sense of Matthew 25:34-40.
- ...provide space and opportunities to grow spiritually.
- ...foster our children's spiritual growth through hearing God's word, worshipping God, serving others, and connecting with their church family.
- ...be good stewards of our environment and resources.
- ...be a community where people feel they belong.
- ...worship joyfully and faithfully through proclaiming the gospel in word and music.
- ...share the joy and celebrate life.

1. How do you feel called to reach out to address the emerging needs of your community or constituency?

We are a community church in a close-knit, small town where we collaborate with other churches in local outreach activities such as the Bread of Life Mission Meal, Grocery Bag Mission, Good Neighbor Guild, St. Mary's Food Pantry, etc. In our building, we host a variety of support groups, a preschool, music & theater lessons, and other civic groups as needed. We also organize and host community events like our annual art show, the Strawberry Festival, and concerts. Our wish for the future is to continue and expand our collaboration with other faith communities and civic organizations.

In addition to weekly worship services, fellowship activities include Sunday school, youth group, women's bible study group, "The Wanderers" (a group of seniors), men's breakfast, and our annual church picnic. For many years and throughout the pandemic, we've maintained a prayer chain where we prayed for each other's concerns as they came up. Our congregation consists of a wide range of age groups, and we continuously strive to find ways in which we can worship and celebrate together. In addition, we are currently considering ways to better serve the needs of specific groups such as families, single parents, children, or spiritual seekers who have no church affiliation.

Social and environmental justice are at the core of our identity. We are a certified Earthcare congregation, and we welcome the LGBTQ+ community.

2. How will this position help you to reach your vision and mission goals?

Our future pastor will find a small but active congregation that is passionate about the love of God, our community, social and environmental justice, children, and music!

Sometimes, our pastor will be the spark that ignites the flame; other times, our pastor will be the cinder. Our pastor will be rooted and present in the community, stay current on emerging issues, engage with other congregational and community leaders, and identify ways to collaborate effectively.

3. Provide a description of the characteristics needed by the pastor who is open to being called to this congregation.

Our future pastor...

- ...really wants to be a pastor and enjoys being with us! Our pastor is present in the congregation and in touch with its members as well as with the greater community. Our pastor has a high level of intuition and empathy for issues that are emerging.
- ...will provide a solid theological foundation through sermons, adult education, bible study, etc., to guide and accompany us on our journey to grow spiritually.
- ...has a passion for church music – an important part of our spiritual life!
- ...is willing and able to work with an independent and headstrong congregation. Our congregation has thrived in large part because of the dedication and hard work of many of our members. Our future pastor will work with a variety of lay leaders, giving them guidance where needed but also freedom to do their work.
- ...is a community-oriented team player with ecumenical perspective. Our pastor is eager to collaborate with other churches, faith communities, and civic organizations in the area.
- ...is able to adapt to change and excited to find new ways of addressing the spiritual needs of our community.
- ...relates well to people of all ages, particularly children, and enjoys being involved with kids and their church activities.
- ...embraces diversity of sexual orientation, political views, socio-economic situation, spiritual expressions, etc. of our members.
- ...can balance work time and personal time.

4. For what specific tasks, assignments, and program areas will this pastor have responsibility?

- Plan and lead worship services (including funerals, weddings, baptisms).
- Preach regularly, including children's messages.
- Administer the sacraments.
- Provide pastoral care to members as needed, in collaboration with the Congregational Care Team.
- Support and collaborate with church leaders, especially Session and its Commissions, the Director of Christian Education, the Director of Music, and the Office Manager.
- Serve as Session moderator and provide active leadership to Session.
- Meet regularly with the Director of Christian Education and the Director of Music.
- Attend meetings of the Worship & Music Committee.
- Provide visionary and adaptive leadership, especially with regards to outreach, mission, stewardship, fellowship, and youth.
- Participate in Presbytery, Synod, and General Assembly activities as called and lead the congregation to see and value its place as part of the greater church.

MIF – Mission Statement

We recognize Jesus Christ as our Lord and Savior and endeavor to follow him as God's children. We strive to accept each other as Christ has accepted us, bearing with one another in love as brothers and sisters. We seek in worship, fellowship, Christian education, and in our daily lives to "grow up into Christ" (Eph 4:15) and to promote such growth in others.

We are witnesses to the grace and love that we have received as individuals and as members of the body of Christ. We commit ourselves to nurturing the fruit of the Spirit in the family of God. We welcome as a privilege our responsibility to act as God's people in our community and our world.